

Course Outcome (CO) B. Com III year / VI Sem. 2019-2020

Human Resource Management

- CO1 Characteristics of human Resource management**
- CO2 Function of HRM**
- CO3 Eliminations of HRM**
- CO4 Process of recruitment**
- CO5 Sources of recruitment**
- CO6 Factors affecting the selection decision**
- CO7 Tools of Induction Process**
- CO8 Nature of Induction Process**
- CO9 Career development**
- CO10 Need of training**
- CO11 Essential skills for successful manager**
- CO12 Scope of labour welfare**
- CO13 Types of fringe benefits**
- CO14 Agreement at different level**
- CO15 Features of Human resource planning**
- CO16 merits of human capital**
- CO17 Importance of Human Resource Management**

Programme Specific Outcome (SPO) B. Com III year/VI Sem. 2019-2020

Human Resource Management

- PSO1 Objectives of human resource management**
- PSO2 Difference between Human Resource Management & Human Resource Development**
- PSO3 Significance of Human Resource Management**
- PSO4 Objectives & importance of recruitment**
- PSO5 selection process**
- PSO6 Evaluation of selection procedure**
- PSO7 Objectives of Induction**
- PSO8 Importance of induction**
- PSO9 Benefits of career planning & Development programme**
- PSO10 Planning of management development programme**
- PSO11 Objectives for wage incentives**
- PSO12 Features of collective bargaining**
- PSO13 Successful participation workers in management**
- PSO14 Process of Human Resource Management**
- PSO15 Human capital & Productiolty**
- PSO16 Types of Human assest**